

Tanzania - Formal Sector Employment and Earnings Survey 2021/2022

The Office of Chief Government Statistician

Report generated on: July 4, 2024

Visit our data catalog at: <http://localhost:90/znada/index.php>

Identification

SURVEY ID NUMBER

TZA-2021-2022-FSEES-v01-M

TITLE

Formal Sector Employment and Earnings Survey 2021/2022

COUNTRY

Name	Country code
Zanzibar, Tanzania	TZA

STUDY TYPE

Enterprise Survey [en/oth]

SERIES INFORMATION

Formal Sector Employment and Earnings Survey (FSEES) is an annual survey conducted by the Office of Chief Government Statistician (OCGS) under the Social Department.

ABSTRACT

Formal Sector Employment and Earnings is an annual survey conducted by the Office of the Chief Government Statistician, Labour Statistics Unit under Social Statistics Department. The main objective of the survey is to provide information on employment and earnings of employees to be used for planning, policy formulation, and in decision-making processes. The specific objectives were to obtain the total number of employees of formal establishments from both government and private sectors, to obtain annual and average salaries paid to employees, wage bills used for employees, also to obtain the total number of new worker employed, number of new vacancies available, number of retired and fired/quit employees. The survey collects information on employees, such as total number, sex, citizenship, employment term, earnings, allowances and other benefit paid to employees. This report illustrates the methods and findings of the survey. It consists of seven chapters, namely: Concept, Definition and Survey Methodology, Employment, Wage rate, Cash earnings, Wage bill, New Employees and New vacancies, retired and fired/quit employees.

Employment

The total employment in formal sector was 68,632 out of whom 36,012 (55.1 percent) were males and 32,620 (44.9 percent) were females. Out of total employment, 54.2 percent were engaged in Government sector, 35.8 percent in Private sector and 10.0 percent in Parastatals. Classification by terms of employment reported that 70 percent (47,864 employees) were regular employees. Contractual and casual employees comprised 28 percent (19,489 employees) and 2 percent (1,279 employees) respectively. Non-citizen employees account for only 1.4 percent of total employment. The distribution of employment by industry shows that about 26.7 percent of employees were engaged in Education sector while 18.8 percent were in Accommodation and food services activities. The industry with the least number of employees was real estate which has 0.2 percent of total employment.

Wage Rate

Most (40.4 percent) of regular citizen employees earn between TZS 300,000 and TZS 399,999 per month. About 39.0 percent of the government and 49.0 percent of private sector regular citizen employees earn between TZS 300,000 and TZS 399,999 while 55.5 percent of government parastatals employees earn 600,000 and above per month. Both male and female regular citizen employees account for 38.2 and 35.9 percent earn between TZS 300,000 and TZS 399,999 per month respectively.

Cash Earnings

The average monthly salary of regular citizen employees was TZS 447,857 per month where males earn TZS 477,107 and females earn TZS 428,929 per month. The average monthly salary of Government Parastatal employees was observed to be TZS 697,437; the Government employees' average salary was 742,257 while for Private employees it was 455,988.

Annual Wage Bill

According to this survey, the annual wage bill is the employer's cost which includes annual salary, free rations and other benefits. The percentage share of annual salary was high compared with percentage share of other benefit and free rations. On average, the percentage share of annual salary from the total wage bill was 78.4 percent while the percentage share of other benefits was 17.9 percent.

New Employees

The total number of employees employed in 2021/22 was 1,780 persons of whom 991 employees (55.7 percent) were males and 789 employees (44.3 percent) were females. Out of total new employees, 9.0 percent were employed in the Government sector, 2.1 percent in Government Parastatals and 88.9 percent in the Private sector.

New Vacancies, Retired and Fired/Quit Employees

The findings indicate that, the largest proportion of new vacancies in 2021/22 were in government sector (85.6 percent) compared with the remaining sectors. However, the result shows that, the total number of retired employees in 2021/22 was 632 persons of whom 430 persons were in the Government sector, 95 persons in Government Parastatals and 107 persons in the Private sector. In addition, both Government and Government Parastatals sectors had higher proportions of male fired/quit employees than female employees unlike Private sector.

KIND OF DATA

Administrative records data [adm]

UNIT OF ANALYSIS

Establishments.

Version

VERSION DESCRIPTION

v2.1: Edited, anonymous dataset for public distribution.

VERSION DATE

2023-05

Scope

NOTES

The survey covers only formal sector employment categorized by industry in accordance with the International Standard of Industrial Classification (ISIC) Revision 4 of the standard definitions and classification. The survey also uses TASCO codes revised from ISCO 1988 in classifying employees by occupation. The scope of FSEES includes:

SECTION A: Identification

SECTION B: Description of Business

SECTION C: Employment and earnings as at 30 June 2022

SECTION D: Wage rate (shs per month)

SECTION E (i): The Distribution of Permanent Employees according to their experiences, (ii) The Distribution of Temporary Employees in Contract Basis according to their Experiences

SECTION E: Casual Workers

SECTION F: BENEFITS Includes other benefits who are paid employees from July 2021 to June 2022

SECTION G: Number of New Workers Employed During the Last 12 Months

SECTION H: Current Job Vacancies For The Last 12 Months (JULY 2021 - JUNE 2022)

Coverage

GEOGRAPHIC COVERAGE

Zanzibar

UNIVERSE

The survey covers Government Ministries, Government Parastatal, and registered Private Institutions.

Producers and sponsors

PRIMARY INVESTIGATORS

Name	Affiliation
The Office of Chief Government Statistician	OCGS

Sampling

SAMPLING PROCEDURE

Not included in the report

DEVIATIONS FROM THE SAMPLE DESIGN

No deviation from the sample

RESPONSE RATE

Not included in the report

WEIGHTING

Not included in the report

Data Collection

DATES OF DATA COLLECTION

Start	End
2021-07-01	2022-06-30

DATA COLLECTION MODE

Mail Questionnaire [mail]

DATA COLLECTION NOTES

Data collection covered Government, Government Parastatal institutions as well as registered Private establishments. This survey excludes militaries, servants in private households, non-salaried working proprietors, and non-salaried family workers.

DATA COLLECTORS

Name	Abbreviation
Office of the Chief Government Statistician	OCGS

Access policy

CONTACTS

Name	Affiliation	Email	URL
Head of Data Management Division	Office of Chief Government Statisticians	abdulla.makame@ocgs.go.tz	www.ocgs.go.tz

CONFIDENTIALITY

Confidentiality: Confidentiality of respondent guaranteed under Statistical Act No. 9 of 2007 The Chief Government Statistician may disclose information in the form of individual statistical records solely for bona fide research or statistical purposes provided that:- (a) all identification such as name and address has been removed; (b) the information is disclosed in a manner that is not likely to enable the identification of the particular person or undertaking or business to which it relates.

ACCESS AUTHORITY

Name	Affiliation	Email	URL
------	-------------	-------	-----

Chief Government Statistician	Office of the Chief Government Statistician	zanztat@ocgs.go.tz	www.ocgs.go.tz
-------------------------------	---	--------------------	----------------

Disclaimer and copyrights

COPYRIGHT

(c) 2023, The Office of Chief Government Statistician

Metadata production

DDI DOCUMENT ID

TZA-2021-2022-FSEES-v01-M

PRODUCERS

Name	Abbreviation	Affiliation	Role
The Office of Chief Government Statistician	OCGS	Ministry of Finance and Planning	Documentation of the study

DATE OF METADATA PRODUCTION

2023-11-17

DDI DOCUMENT VERSION

Version 1.0

Data Dictionary

Data file	Cases	Variables
emp cleaned 2021-2022 The file contains data related to employment and earnings survey	1136	664